

CAROLINA CONFERENCE OF S.D.A.  
SALISBURY GROUP  
CHARLOTTE DISTRICT, NC.  
Plans 2014 – 2015

Date: November, 2013  
Pastor: Julio C. Flores

Group Leader: Joel Lopez

**EVANGELISM**

| <b>YEAR</b> | <b>WHAT?</b>   | <b>HOW?</b>   | <b>WHEN?</b>  | <b>DIRECTED BY?</b>                                       | <b>HOW MUCH?</b>  |
|-------------|--|---|---|---|---|
| 2014-15     | To make two evangelistic campaigns each year for motivating members and reach new members. | Inviting 2 pastors each year in spring and fall from Latino countries or working in USA.  | April 5-12, 2014<br>Octob. 4-11, 2014<br>March 2015<br>September 2015 | Pastor, Group Leader and Personal Ministry Group director | \$ 9.000 for bringing pastor and cover campaign expenses. \$2.000 each for 2014 and \$2.500 each for 2015 |
|             | To baptize 10 new members each year  | Working with small groups, giving Bible studies, making Bible course graduation and giving baptism goals to members. Plan Bullón. | April 12:<br>3 baptisms.<br><br>October 11:<br>7 baptisms             | Pastor, Personal Ministries Leader, Group Leader          | \$ 1.000 for gifts (Bibles, book, diplomas, etc) to new baptized members. \$50 each                       |
|             | To keep members giving 3 Bible studies each week   | Dividing members in couples and setting that goal to them.  | Every week on Saturday afternoon.                                     | Personal Ministries group director                        | \$ 2.500 for Bible courses expenses   |

**EVANGELISM II**

| <b>WHAT?</b>   | <b>HOW?</b>  | <b>WHEN?</b>                          | <b>DIRECTED BY?</b>                                    | <b>HOW MUCH?</b>                    |
|--|--|---------------------------------------|--|-------------------------------------|
| To work for inactive Adventist we have in our area and contact at least 20 ex-church members | Visiting and inviting them to join us to worship.<br>Making a friendly environment in the group.               | Whole year.                           | Personal Ministries director.                          | \$ 1.000 for motivational materials |
| To work with “El Centinela” magazine.  | Taking magazines from the Charlotte Spanish Church and leaving them into Hispanic stores at Salisbury monthly. | Every month starting on February 2014 | Pastor, Group Leader and personal ministries director. | \$ 1.000 for magazines.             |

### LAY TRAINING

|         | <b>WHAT?</b>   | <b>HOW?</b>  | <b>WHEN?</b>  | <b>WHO?</b>                      | <b>HOW MUCH?</b>  |
|---------|--|--|---------------|----------------------------------|-------------------|
| R<br>15 | To train Sabbath School Teachers                                 | Giving a 5 hours course with practical evaluation to them through their students 6 times during 9 months.            | February 2015 | Pastor, Sabbath School Director. | \$ 150 materials  |
|         | Develop leadership for Small Group Leaders.                      | Having especial training meetings and implementing a bi-monthly meeting with SG leaders for evaluating and training. | July 2014     | Group Leader and Pastor          | \$ 350 materials. |
|         | Develop preachers in behalf of good spiritual food for churches. | Having especial training cours.  | November 2014 | Pastor                           | \$ 250 materials  |

**STEWARSHIP**

|    | <b>WHAT?</b>  | <b>HOW?</b>   | <b>WHEN?</b>                 | <b>WHO?</b>                                 | <b>HOW MUCH?</b>                 |
|----|---|---|------------------------------|---|----------------------------------|
| 15 | To do one stewardship week each year.   | Inviting two special preachers that teach the stewardship Bible principles.   | June 2014<br>June 2015       | Pastor and Group Leader.                    | \$ 2.500 each year for expenses. |
|    | To reach 80% of members giving back their tithes.                               | Doing a two weeks special visitation to study about tithe in the Bible.   | 40% in 2014<br>80% in 2015   | Pastor and Group Leader                     | \$ 30 for copies                 |
|    | To reach 50% of members giving 5% from their earning in offering to the church. | With the stewardship week and a weekly appeal with real numbers from the group statistics.  | 30% in 2014<br>50% in 2015.  | Pastor and Group Leader                     | _____                            |
|    | To create a building fund that grows \$ 10.000 minimum each year.               | Doing an incentive (thermostat) that will be on the wall in front of the members each worship reunion showing how we are growing in that fund | During the whole round year. | Building Committee, Group Leader and Pastor | \$ 500 to develop the project.   |

**PROCLAMATION**

R  
15

| <b>WHAT?</b>  | <b>HOW?</b>   | <b>WHEN?</b>                        | <b>WHO?</b>  | <b>HOW MUCH?</b>  |
|---|---|-------------------------------------|--|-------------------|
| Empower members with the knowledge of the basic SDA doctrines.  | Establishing a doctrinal course on Wednesday night during the whole year.                                     | During 2015                         | Pastor, Group leader and some members.                   | \$ 200 for books. |
| To involucrate 60% of members in the Spiritual Enrichment Seminar # 2 coming from Hispanic Ministries Department. | Motivating to participate in the special meeting that will be hold in some places of the Carolina Conference. | From March 2014 through whole year. | Pastor, group leader and Hispanic Ministries Department. | \$500 for books.  |

**ADMINISTRATION**

| <b>WHAT?</b>   | <b>HOW?</b>   | <b>WHEN?</b>  | <b>WHO?</b>                                  | <b>HOW MUCH?</b>                  |
|--|---|---|--|-----------------------------------|
| To develop a campaign about our need of having our own worship building. | Creating a building committee and doing 4 group administrative meetings in a year for talking about the matter. | 2014 quarterly.<br>March<br>July<br>September<br>November | Pastor, group leader and building committee. | <hr/>                             |
| To improve our group status to company status.                           | Cumpliendo con los recaudos exigidos por la Conferencia.  | November 2015   | Group Leader and the whole congregation.     | \$ 300 for expenses to celebrate. |